



8th

NIILM
HR Meet
2013

Saturday, December 7, 2013, 10.00 am

Venue :

PHD Chamber of Commerce, August Kranti Marg, New Delhi

“Managing Human Resources
in Turbulent Times”

NIILM Centre
for
Management Studies
Shaping Leadership Through Values & Vision

Managing Human Resource in Turbulent Times

It has rightly been said that change is the only constant in life. We live in a dynamic environment and therefore it keeps on changing all the time. There are good times and bad times. The present time is no doubt a turbulent time. However, turbulence may not necessarily be a bad thing. There is no point in getting frightened or giving up and hoping and waiting for the times to change. Rather, a prudent course of action would be to accept it, devise appropriate strategies to deal with it and face the situation. The key to face the challenges brought about by change is in managing the change successfully.

In the context of business, the most challenging aspect of managing the change is to manage the human resources of an organization. It requires tremendous acumen on the part of HR professionals to manage human resources in these times. So, do the HR professionals need to redesign the fundamental HR practices, shift priorities, and do something out of the box so as to meet the challenges of the changing times? Should the HR professionals be sitting in the passenger's seat or in the driver's seat during these times? Would it be appropriate for them to keep on doing routine functions and wait for better times or take a proactive stance and take a strategic role to help the organization and employees in coping with the turbulent times?

These are some of the questions that need to be dwelt at length and It is against this backdrop that NIILM Centre for Management Studies is hosting its 8th HR Meet so as to provide a platform for top level HR executives and members of the academia to share their insights and experiences regarding this critical issue of managing human resources in turbulent times and the allied issues and concerns that have emerged with it.

PROGRAMME

10.00 am: Lamp Lighting and Invocation

10.05 am–10.15 am: Welcome Address and Introduction of the Keynote Speaker
Prof S. Neelamegham, President, NIILM-CMS

10.15 am – 10.45 am: Keynote Address

10.45 am – 11.00 am: Tea Break

Session I: 11.00 am – 1.00 pm

Fundamental HR Practices During Turbulent Times

- ? Recruitment & Selection
- ? Training & Development
- ? Compensation & Reward Management
- ? Performance Management
- ? Career Planning, Coaching, Mentoring

1.00 pm – 2.00 pm: Lunch Break

Session 2: 2.00 PM – 4.00 PM

Innovative HR Practices For Turbulent Times

- ? Innovative OD Interventions
- ? Innovative Job Profiles & Redeployment
- ? Innovative Motivational Practices
- ? Innovative Engagement Practices
- ? Futuristic HR Practices

4.00 pm: Vote of Thanks by **Dr Krishna Raina**, Director, NIILM-CMS

PAST SPEAKERS

1. Mr. Aquil Busrai, Former Executive Director - HR, IBM India
2. Dr. Prakash V. Bhide, Former President HR, JK Group
3. Mr. S. Y. Siddiqui, Chief Operating Officer - Administration (HR, Finance, IT, Company Law & Legal), Maruti Suzuki India Ltd
4. Mr. S. Varadarajan, Executive President -HR, Tata Teleservices Ltd
5. Mr. Anand Pillai, Sr Executive Vice President & Chief Learning Officer, Reliance Industries
6. Mr. Rajiv Kapoor, Chief People Officer, Fortis Healthcare
7. Mr. R. P. Ojha, Former Executive Director - HR, Powergrid India Ltd
8. Mr. R. K. Rustagi, Former Executive Director - PMI & HRD, NTPC Ltd
9. Mr. P. Dwarakanath, Director - Group Human Capital, Max India Ltd
10. Dr. V. P. Singh, Executive Director - HR, RKJ Group
11. Mr. Biswarup Goswami, Chief of HR, Emaar MGF Land Ltd
12. Mr. Vijay Rai, President & CEO, Powercon Knowledge Services
13. Mr. Alok Narayan, Sr Vice President - HR, Quattro Global Services Ltd
14. Mr. Surajit Banerjee, Sr Vice President - HR, DLF Ltd
15. Mr. Rakesh Seth, Sr. Vice President - HR, Lloyds Group India
16. Ms. Simin Askari, Sr Vice President - Corporate HR, Apollo International Ltd
17. Mr. V. J. Rao, Vice President - HR, Suzlon Energy
18. Mr. R. S. Dabas, Former Chief Human Resource Officer, JBM Group
19. Mr. Rohit Sinha, Head - HR (North), L & T Ltd
20. Mr. Amaresh Singh, Country Director - HR, Alstom India Ltd
21. Mr. Deepak Behl, Director - HR, The Grand
22. Mr. A. S. Kidwai, Director - HR, Schneider Electric Infrastructure Ltd
23. Mr. Ashu Malhotra, President - HR, Tulip Telecom
24. Mr. Sameer Khanna, Vice President & Head - HR, Ericsson India Ltd
25. Mr. Deepak Bharara, Vice President - Corporate HR, Lanco Group
26. Mr. Ashish Singh, Vice President - HR, Sutherland Global Services Ltd
27. Mr. Ritesh Agrawal, Vice President - HR, DLF Pramerica Life Insurance
28. Capt Dipol Dhole, Vice President - HR, LT Group
29. Mr. Ashutosh Mishra, Vice President - HR, Dish TV Ltd
30. Mr. Himanshu Arora, Vice President - Talent Transformation, IndiaHomes Ltd
31. Mr. Avadhesh Dixit, Head - HR, CMC Ltd
32. Ms. Deepa Mohamed, Head - Human Capital Management, Sopra India
33. Ms. Seema Bangia, Head - HR, Mahindra Defense Systems
34. Mr. Bikas Singh, Head - Corporate Affairs, Lenovo India Ltd
35. Mr. Raj Nehru, Associate Director - HR, IBM Global Process Services Ltd
36. Mr. Pankaj Bansal, Co-Founder & CEO, People Strong
37. Mr. Rajnish Singh, Managing Partner, SimplyHR Solutions
38. Mr. Pramod Joshi, Director, The Winning Mantra
39. Mr. Pronoy Dutt, Former Head - HR, Costa Coffee
40. Mr. S. Venkatesh, Former Head - HR, Jet Airways

About NIILM....

Beginning life in early 1996, NIILM-Center for Management Studies is now counted among India's top ranking business schools. It is known for its academic integrity, ethical governance and intellectual warmth on one hand, and for its fine blend of cutting-edge curriculum, skill-building pedagogy and uncompromising learner-centricity on the other. With highly effective industry outreach programs, NIILM-CMS has an excellent placement record in terms of compensation and positions offered to its graduates.

Backed up by a strong base of some outstanding faculty, and high quality resources, all NIILM programs are fashioned to prepare individuals who'll be exceptional manager-leaders throughout their careers. To provide an education that really lasts a life-time and does not get redundant by the next big bang in the environment or by a decision to change jobs or industries.

That's what we mean when we say - "Shaping Leadership through Values and Vision"

Contact Details

Mr. Rituraj Kumar
Mobile: 9818801181
e-mail: rituraj@niilm.com

Dr Krishna Raina
Mobile - 9871997690
e-mail: kraina@niilm.com

Dr Shweta Dixit
Mobile - 9971694706
e-mail: sdixit@niilm.com

NIILM Centre
for
Management Studies
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Plot No. 53, Knowledge Park-V, Greater Noida-201310
Ph. : 0120-2397001-03 , e-mail: hrmeet@niilm.com,
Website: www.niilm-cms.edu.in