

Updated: February 28, 2020

GlobalLogic Statement of Preparedness for Coronavirus

GlobalLogic has been monitoring the situation regarding COVID-19 (Coronavirus) since the beginning stages of the outbreak. At the time of this writing, we have no reported cases of employee Coronavirus infection, and no GlobalLogic business operations or client projects have been impacted by the virus outbreak. To promote employee safety, and to reduce risk of impact to client projects, we've taken a number of key actions:

Prevention & Reducing Risk to Employees & Client Projects:

- GlobalLogic has no employees or subcontractors in China. As such, no employees or client projects are at risk due to the spread of Coronavirus in the country itself.
- **January 31, 2020:** in order to reduce risk of infection to employees, **GlobalLogic announced travel restriction to China**, asking employees to cancel any travel to China for any work-related purpose. In addition, employees were given the opportunity to opt out of any international travel (to destinations other than China) if they had concerns about the risk of infection.
- **On February 10, 2020:** GlobalLogic canceled all participation in, and employee travel, to two major industry trade shows taking place in February. These events were hosting large attendee populations from Asia: Mobile World Congress (Barcelona) and Embedded World (Nuremberg, Germany). We believe keeping our employees from attending those events reduced the risk to our traveling employees, and those back in the office with whom they interact.
- **February 26th 2020:** GlobalLogic further communicated expanded travel guidelines to reduce “non-essential” travel, with an intent to reduce large internal and external gatherings and international travel.
- All employees have been advised to follow the World Health Organization (WHO) guidelines on prevention and treatment of Coronavirus: (<https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public>)

Invoking Business Continuity Plans in Case of Infection:

- In the rare chance of wide-spread employee exposure to Coronavirus, GlobalLogic will invoke our Business Continuity Plan (BCP) which contains up-to-date processes for moving business operations to alternative locations, and enabling employees to work remotely. This plan is designed to move workload around in such a way to reduce risk to employees, and prevent interruption of client projects. GlobalLogic's presence in multiple locations across four continents is a huge advantage in this regard.

At GlobalLogic our top priorities are the health and welfare of our employees, and the success of our client projects. Should you have any questions, please contact your GlobalLogic team member for further details.

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