

COMPETITION RULES

[GlobalLogic Java Quiz]

1 Organizer and duration of the Competition

- a. These Rules (“**Rules**”) determine the terms and conditions of the competition (“**Competition**”), rights and obligations of the organizer and the Competition Entrants as defined below.
- b. The Competition Organizer is GlobalLogic Poland Sp. z o.o. based in Wrocław at Strzegomska 48A, 53-611 Wrocław, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for Wrocław-Fabryczna in Wrocław, 6th Commercial Division of the National Court Register under number KRS 0000835233, NIP: 8942924978, REGON 020598186, share capital PLN 4,962,500, email: info@globallogic.com (“**Organizer**” or “**GL**”).
- c. The Competition is in an online version, conducted in the Republic of Poland during Devovx Poland 2022 Kraków event organized by Developers World ul. Wielicka 91/4, 30-552, Krakow Phone: +48 691 793 877, Email: sponsors@devovx.pl <http://devovx.pl>
- d. The subject of the Competition is the selection of the most interesting and most adequate, in the subjective opinion of the Organizer, Competition works created in the course of performance of the competition task (“**Competition Work**”).
- e. The Competition is conducted to promote the Organizer.
- f. Information on the terms of the processing of the Entrants' personal data by the Organizer is enclosed to these Rules.
- g. These Rules with the information mentioned in section (f) above have been made public and are available at any time for review from the Organizer throughout the period of the competition during the event referred to in section 1(c) above and at the office of the Organizer at Strzegomska 48A, 53-611 Wrocław.

2 Eligibility

- a. The Competition is available to any adult with full legal capacity who submitted entry for participation in the Competition to the Organizer, i.e. who legibly completed and provided to the Organizer with either of the following:
 - i -an entry form <https://forms.gle/wNCAXxy6j3pfsyvvr5> (“**Form A**”) or/and
 - ii an entry form <https://forms.gle/FAznXJExbukt4eUs8> (“**Form B**”) during the event referred to in section 1(c) above by 24 June 2022 18:00 (“**Entrant**”).
- b. The Competition consists of the Entrant answering questions / tasks set out in the Form A or Form B (“**Competition Task**”). The Competition Task must be solved personally and individually by each Entrant.
- c. The Entrant has only one try to give the answers. The Entrant is required to choose a single correct answer for every question.
- d. Employees, associates, vendors or contractors under any other contract with the Organizer, including members of the Organizer's authorities, and their family members, are not eligible to enter the Competition.
- e. Participation in the Competition is conditional on acceptance by the Entrant of these Rules and the Entrant reading the Privacy Policy.

3 Competition Rules

- a. Entrants may only enter himself/herself to the Competition.
- b. Participation in the Competition is free of charge and voluntary.
- c. The Competition winners will be 2 Entrants, 1 for Form A category and 2 Form B category. The Competition winner for each form will be the Entrant who best solves the Competition Task, i.e. his/her Competition Work will be most interesting, most original, most ingenious and best reflecting the spirit of the Competition and its theme. The right to the Prize is non-transferable.
- d. The proper course of the Competition will be overseen by the competition committee appointed by the Organizer. The committee will in particular judge the competition task and select the Competition winners. The committee will act in accordance with these Rules, in particular it will ensure that the competition procedures are effected correctly, select the Competition winners and decide on the award of Prizes.
- e. It is forbidden to submit any Competition Work that is unlawful or in breach of these Competition Rules; this includes, without limitations, submission of a Competition Work that is erotic, pornographic, generally considered vulgar, offensive or obscene in its nature, violates Polish or international legal or moral norms, depicts or promotes violence, hate, discrimination (based on race, culture, ethnicity, religion or philosophy, etc.), infringes personal rights or offends dignity or feelings of others (including religious and political beliefs), and also contains any advertising, commercial or promotional content and infringes any copyright.
- f. In the event of any third party claim brought against the Organizer in relation to infringement of copyright to any work used by the Entrants in the creation of their Competition Works, the Entrant undertakes to release the Organizer from the obligation to provide any compensation to such third party related to such infringement of copyright and to satisfy claims of such third parties in full at each request of the Organizer.
- g. In the event of a breach of these Rules or generally applicable laws by the Entrant, the Organizer is entitled to disqualify such Entrant from the Competition. Verification of the Entrant's behavior by the Organizer may take place not just during the Competition, but also during its preparation and after its completion, provided that the behavior of the Entrant is related to the Competition.
- h. The Organizer will not conduct substantive verification of the Competition Works in terms of their compliance with these Rules or

applicable laws.

- i. The Organizer reserves the right to publish the name of the Competition winner for promotional purposes of the Organizer - on social media, on the Organizer's profiles and on other websites connected with the Organizer. If you do not agree, please do not take part in the Competition or object to our actions.

4 Prizes

- a. The prizes in the Competition ("**Prizes**") are headphones - 1 Audio/h SONY WH-CH700N Black for the best Competition Work regarding Form A and a robot - 1 UBTech JIMU AstroBot for the best Competition Work regarding Form B .
- b. The Prize will be sent to Competition winners by post or courier service. The Organizer shall contact the winners via email after the Event to determine the address to which the Prize will be sent. The Entrant's e-mail address is collected when entering the Competition by online form.
- c. Prizes in the Competition are sponsored by the Organizer.
- d. Prizes are not subject to exchange, replacement, and specifically they cannot be exchanged for cash. The right to the Prize of the Competition winner is not transferable.
- e. The results of the Competition will be publicly announced 14 calendar days after the event on July 8 on GlobalLogic Poland Facebook page: <https://www.facebook.com/globallogicpoland>.
- f. Each winner will be asked to confirm the reception of the Prize by answering an email with confirmation of reception and with the photo-video of receiving the prize. The Competition winner will be asked to grant an Organizer a voluntary consent for publication of his/her image on social media, on the Organizer's profiles and on other websites connected with the Organizer.

5 Complaints

- a. Any complaint concerning the Competition process may be submitted by the Entrants, without limitations, e.g. in writing to the address of the Organizer.
- b. Complaints may contain especially the name and surname, contact details of the Entrant and detailed description and reason justifying the complaint.
- c. Complaints will be processed within 30 days from the date of submission.
- d. The Entrant will be notified of the decision concerning the Complaint on a durable medium, for example, in writing by post or email, depending on how the complaint was originally submitted to the Organizer.

6 Licence

- a. Entry forms may be submitted to the Competition only if they are completed in such a way that their use by the Organizer in accordance with these Rules is compliant with applicable laws and without infringement of any rights of third parties, specifically including economic and moral copyrights. Upon the Entrant enrolling in the Competition, the Organizer will acquire royalty-free, non-exclusive licence and free of charge permits and consents, unlimited as to time and place, to use the Competition Work at the sole discretion of the Organizer, in all existing areas of use, specifically including through making the Competition Work public in such way that every person may access it at the place and time chosen by them, including to disseminate it on the Internet, and also to exercise derivative rights to the Competition Work, for the purposes necessary to properly implement these Rules.
- b. The Organizer is specifically entitled to use the Competition Work in the following areas of use:
 - recording and multiplication of Competition Works in full or in part – to produce copies using specific technique, including printing, reprography, magnetic recording and digital and multimedia techniques, regardless of the standard, system, format, on any medium, including specifically recording and multiplication in any quantity and form;
 - disseminating Competition Works in full or in part – to publicly perform, display, play, broadcast and re-broadcast, and also make the Competition Works public in such way that every person may access it at the place and time chosen by them, including to disseminate it on the Internet;
 - to place Competition Works in full or in part in ICT, telecommunications, and computer networks, including on the Internet and other networks, without limitations, save the Competition Works in full or in part in the memory of computers and process them in computer memory, without limitations;
 - to modify, abridge, decompose Competition Works on any medium, and disseminate such changes.
- c. This licence includes the right to grant further licences (sub-licences), in particular the Organizer has the right to transfer any right, permit and authorisation to other entities at its sole discretion, without any additional compensation on that account.
- d. Upon granting of the licence, the Competition winner undertakes towards the Organizer not to exercise his/her moral rights or author's supervision rights to the work. The Competition winner authorises the Organizer and the entities authorised in this regard by the Organizer to make modifications, adaptations, changes, translations and any other alternation of the Competition Work as required by the Organizer.
- e. The Organizer is not obligated to publish the contents of the Competition Works and the refusal to do so will not require

justification.

7 Miscellaneous

- a. In the event of occurrence of a force majeure event during the Competition that will affect the course of the Competition in part or in full, the Organizer reserves the right to cancel the Competition in part or in full.
- b. Should income tax be applicable on the account of the prize, the Organizer, as a payer of flat-rate personal income tax, before transfer of the prize to the winner, will calculate, withhold and pay to the relevant Tax Office flat-rate income tax due on account of the prize. Prize winners will receive from GL, in addition to the aforementioned prizes, cash prizes in the form of GL covering applicable tax on prizes and winnings in competitions (Article 30 section 1. 2 of the Act on personal income tax of 26 July 1991). The value of the prizes will be increased by a cash prize at the amount equivalent to flat-rate personal income tax due on the winning in the Competition, calculated on the total value of the non-cash and cash prizes with personal income tax added. The winner agrees that the amount of cash prize will not be paid to him/her, but will be allocated to cover the tax due from the winner on winning in the Competition. The Competition winner is obligated to provide to the Organizer all details required to fulfil the Organizer's obligations as a withholding agent. Should the Competition winner fail to provide all necessary details, he/she will not be entitled to receive the Prize.
- c. The Competition is not a game of chance in the meaning of the Act on gambling of 19 November 2009.
- d. The Competition is governed by the law of the Republic of Poland and courts of jurisdiction are common courts in the Republic of Poland.