

Updated: March 18, 2020

GlobalLogic Statement of Preparedness for Coronavirus

GlobalLogic has been monitoring and upgrading our response to the Coronavirus crisis since the beginning stages of the outbreak. At the time of this writing, we have no reported cases of employee Coronavirus infection, and no GlobalLogic business operations or client projects have been impacted by the virus outbreak and the transition of employees to Work From Home locations (see below for details). To maximize employee safety, and to reduce risk of impact to client projects, we continue to take action on a number of fronts.

Prevention Actions & Reducing Risk to Employees & Client Projects

- **March 10th 2020:** GlobalLogic implemented a range of voluntary & mandatory Work From Home (WFH) policies across the globe to reduce employee density and comply with local health department guidelines. We are currently tracking a range of 50-100% work from home (depending on location) with no impact to our operations. All facilities began enhanced cleaning and exposure safety measures. In our HQ in California, employees are at 100% WFH due to local “shelter-in-place” orders.
- **February 26th 2020:** GlobalLogic further enacted expanded travel guidelines to eliminating all travel, domestic and international, and cancelled all large internal and external gatherings and meetings.
- **February 10, 2020:** GlobalLogic canceled all participation in, and employee travel, to major industry trade shows taking place in February including Mobile World Congress (Barcelona) and Embedded World (Nuremberg, Germany), Road to Reinvention Summit (California).
- **January 31, 2020:**, in order to reduce risk of infection to employees, **GlobalLogic announced travel restrictions**, asking employees to cancel any travel to China or any heavily impacted countries for any work-related purpose. In addition, employees were given the option to opt out of any international travel (to destinations other than China) if they had concerns about the risk of infection.
- All employees have been advised to follow the World Health Organization (WHO) guidelines on prevention and treatment of Coronavirus: (<https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public>)

Invoking Business Continuity Plans in Case of Infection:

- In the event of a reported infection, or known employee exposure to Coronavirus in any of our facilities, GlobalLogic will invoke our Business Continuity Plan (BCP) which contains up-to-date processes for moving business operations to alternative locations. We have already instituted the work from home transition, but our plan is designed to further move workload around in such a way to reduce risk to employees, and prevent interruption of client projects. GlobalLogic’s presence in multiple locations across four continents is a huge advantage in this regard.



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At GlobalLogic our top priorities are the health and welfare of our employees, and the success of our client projects. Should you have any questions, please contact your GlobalLogic team member for further details. You can also send questions / inquiries to cvresponse@globallogic.com.

Thank you,
GlobalLogic Management



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