

I am sure you are aware of the news about the Russian invasion of Ukraine. We are devastated by these tragic events, and our hearts go out to the people of Ukraine as they face this unthinkable situation.

At the moment, we are very focused on our employees' safety. We have invoked our full BCP in Kharkiv and Kyiv, and our top priority is to assist our colleagues in those locations get to the safest possible destinations. The situation is very fluid and we are gathering information and evaluating the best options given the conditions on the ground.

Given the apparent size and scale of the invasion, and the possibility that a significant number of our employees might choose to relocate – we must expect some disruption to our operations as our people transition to new locations. We are assessing potential impact and will follow up with you in 12 hours with more information.

If you have any questions, you can reach out to your account team, or members of my leadership team:

- Nitesh Banga, COO and Global Head of Delivery, who has been keeping you informed on this crisis. (COO@globallogic.com)
- Raj Radhakrishnan, CRO, (CRO@globallogic.com)

We truly appreciate your support under these difficult circumstances. We pray for the safety of the people of Ukraine and the wellbeing of our dear colleagues, and we will do our very best to continue our service to our valued clients.

Sincerely,

Shashank Samant
President & CEO