

We wanted to give you an update on the Ukraine / Russia situation and the status of GlobalLogic's business continuity plans (BCP). Despite the continued rhetoric between the US and Russia at the UN Security Council meeting last week, it was a relatively quiet week in terms of actual new developments. The conditions on the ground remain mostly the same as before and the international community continues to rally in support of Ukraine.

At GlobalLogic, we are taking full advantage of this time to further refine our plans and preparations. Here is our status as of Feb 9, 2022:

- GlobalLogic continues to run its business in Ukraine as usual. At this time, we are still seeing no activity that will cause disruption or delays in fulfilling our commitments to clients — and we do not expect impact to our operations in the near future.
- Our overall BCP status is yellow (BCP is not activated). We have created a procedure of gathering regular feedback from our people managers on a weekly basis to precisely evaluate our people's comfort and general state of readiness at a program level.
- With the help of Hitachi's US Government Relations Office in Washington DC, On January 31st, we had a briefing from the US State Department division for Eastern European Office (which manages Ukraine/Belarus/Moldova). Their guidance on the situation was in line with our observations as well as their introductions to officials in Ukraine were very helpful.
- We also attended the briefing from Cowen and Company, and ISG analysts for IT Services, giving us a better view of how Industry and Financial Analysts are viewing this situation. We also got insights into the preparedness of peer group companies in our industry.
- Last week we began dry runs / practice activities for different scenarios of relocation and evacuation of teams within Ukraine as well as abroad.
- To aid in sharing timely information, we have created a web page for our clients [www.globallogic.com/ukraine](http://www.globallogic.com/ukraine) where we will post the latest updates and BCP status.

We are constantly monitoring current status from official and trusted sources and will immediately adjust / invoke our BCP if and as needed. As always, we are grateful for your continued partnership and support

Best regards,

Nitesh Banga  
COO and Global Head of Delivery  
GlobalLogic, a Hitachi Group Company