

In light of the developments in the last 24 hours, we wanted to give you another update on the Ukraine situation. As you may be aware, on Monday the US State Department called for family members of the US Embassy staff to leave Ukraine. They also issued a "no travel" advisory to Ukraine for US citizens. These actions have created a heightened sense of urgency around the situation.

While these new developments circulate among global media and the news, the conditions on the ground in Ukraine have not changed much since our last update. GlobalLogic teams in Ukraine continue to be ready to deploy our Business Continuity Plan (BCP) as needed. Here is the latest status:

- GlobalLogic BCP level remains at "Yellow" (BCP has not yet been invoked).
- To ensure the safety of our employees, we have evacuation plans for those working in cities near the potential crisis zones, from where they can be relocated to other locations in Ukraine, along with their families.
- Outside of Ukraine, GlobalLogic Poland, Slovakia, and Croatia offices are on alert and ready to receive employees and families if needed -- and with the new European regulations, Ukraine nationals with Passports + Biometrics can travel into EU countries without a visa. This is a significant benefit which will make it easier for our employees and families to travel outside the country if needed.
- We continue to be vigilant and alert - monitoring and adjusting our BCP as needed to respond to this fluid situation.

In addition to our email updates, we will be creating an online information site which will contain our latest Ukraine status updates, you can visit the information center to get the latest on the situation. We will share more details about this site with you next week.

Should you have a need for further information, please don't hesitate to contact me or let your account manager know. Thank you for your partnership and support.

Sincerely,

Nitesh Banga  
Chief Operating Officer and Head of Global Delivery  
GlobalLogic, A Hitachi Group Company