

Partner with
GlobalLogic
for end-to-end
Talent Acquisition Systems

Helping you Revamp Your Talent Acquisition
Systems: Streamline, Attract, and Hire Top Talent

MARKET TRENDS

The Global Digital Talent Acquisition Market size was estimated at USD 27.46 billion in 2022, USD 30.01 billion in 2023, and is projected to grow at a CAGR of 9.45% to reach USD 56.57 billion by 2030.

The need for sophisticated and intelligent end-to-end talent acquisition solutions is driven by AI and other technology advancements, as well as the increasing importance of employer branding and candidate experience.

We help you build end-to-end cloud-based Talent Acquisition systems to streamline and automate various aspects of recruiting, from job postings and candidate sourcing to resume screening, interviewing, hiring and onboarding.

Revolutionize your Talent Acquisition platform with GlobalLogic

- ✔ **Employer Branding and Attract**
Attract and retain talent with powerful branding strategies and take advantage of Social Recruiting
- ✔ **Engage Talent Communities**
Build talent pipelines, engage candidates with multi-channel marketing campaigns
- ✔ **Automated Assessment**
Streamline hiring with an automated candidate assessment using online tests, behavioral assessments, and video Interviews
- ✔ **Intelligent Fitment - Resume screening**
Screen resumes efficiently with AI/ML technology
- ✔ **Analytics and Reporting**
Optimize your recruitment process with data-driven insights.
- ✔ **TAS Dashboard**
Elevate recruitment performance with comprehensive interactive insights
- ✔ **Integration with a connector factory approach**
Integrate HR platforms seamlessly with us



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Delivering Business value for your end-customers



Improved candidate
experience



Engaged talent
pool



Enhanced recruitment
quality



Reduced recruitment
costs



Real-time data
and analytics



Seamless integration
with enterprise systems



Increased transparency
and accountability



Improved productivity
and lead time to hire

Empower your Digital Transformation journey with Our Differentiators



Design Led Engineering

Ideate, Design, Innovate & Optimize with a data-driven approach



Accelerators

Elevate your business with advanced AI and Automation solutions



360° Engagement

Drive exceptional customer experience with one integrated product team model including Engineering, Professional Services and Product Support



Practices

Maximize Efficiency and Insight with Agile Methodologies, Secure Practices & AI/OPs Streamlining



Domain Expertise

Leverage 500+ person years of TAS Platform expertise with experienced consultants working with Global Brands

Client success stories

1 Client Challenge

Client Challenge

A large TAS provider was looking for a partner in engineering and customer success to manage their challenges in engineering capacity, talent in niche skill areas and manage delays in product implementation and customer support

Solution

We provided end-to-end product lifecycle solutions, created new Digital Experiences with Design-led Engineering and partnered with client in providing better experience in Professional services and 24/7 product support

Business Outcome

Experience excellence with 18 Products, 200+ releases in 2 years. 20% faster client onboarding and 45% quicker customer support ticket closure

2 Client Challenge

Client Challenge

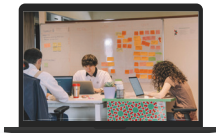
A large enterprise TAS provider was looking for a solution to mitigate bias in the recruitment processes and standardize the review of resumes by the recruiter and hiring manager

Solution

We enhanced privacy protection with customizable resume redaction modes, empowering recruiters to share with confidence

Business Outcome

Eliminated bias & improved DEI score with a skill-based candidate assessment



3 Client Challenge

Client Challenge

A large online learning platform wanted to assess the learner's proficiency and reporting at the department and organization level

Solution

We developed an assessment solution based on skills & expertise with in-app analytics

Business Outcome

Efficient and versatile skills assessment tool for external and internal candidates and employee development

Contact us today to revolutionize your Talent Acquisition strategy with our cutting-edge technology solutions that prioritize candidates, streamline recruitment, and leverage AI.



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