

Privacy Notice – Visitors

Since you or your GlobalLogic host may provide us with your personal data for the purpose of your visit in one of GlobalLogic offices (hereinafter: **Visit**), below you can find information on how we process your data.

In case of any questions or comments, please do not hesitate to contact us through privacy@GlobalLogic.com.

What personal data do we collect and what is the purpose of processing?

We will process your personal data, such as your name, email/phone number, the company you represent, as well as details about your visit (such as type/purpose of your visit, date and time). In some locations, we may ask you to confirm your health status in regards to the spread of COVID-19 (did you experience symptoms, been in contact with anyone with COVID-19, travelled to areas requiring quarantine, etc.).

The purpose of collecting this data is to organize your Visit. This includes sharing with you:

- documents required to ensure safety and security of visitors, employees and GlobalLogic (for example: NDA, this privacy notice, safety and security guidelines);
- information about the office (for example: address, details of visit host, how to access the office, how to use parking spaces, where to collect/leave access badge);
- guest access badge.

Duration of retention of your personal data

Your personal data will be processed for no more than a year after your Visit.

The personal data retention period may be extended as appropriate in the event of any claims and court proceedings or if the law will oblige us to process personal data for a longer period.

I. Who has access to your personal data?

Your personal data will only be accessed by duly authorized employees or contractors of GlobalLogic, vendors, advisers or auditors – to the extent necessary to perform their duties. Your data may be transferred, for example, to companies from the GlobalLogic group.

GlobalLogic operates internationally and, therefore, personal data may be used in countries outside of your country, which may not have data protection regulations as stringent as those in your country. We will transfer your data to third countries only in accordance with applicable privacy laws.

GlobalLogic applies all required safeguards, including standard data protection clauses adopted pursuant to decisions of the European Commission or relevant data protection authorities, where needed. You can obtain a copy of the security measures we apply for the transfer of personal data to third countries by contacting us at privacy@GlobalLogic.com.

We may also be required – if there is a legal basis to do so – to provide certain information to public authorities, for the purposes of any proceedings conducted by them.

Your rights related to processing of your personal data

To exercise your rights please contact us at privacy@GlobalLogic.com or by other means as convenient for you.

GlobalLogic respects all applicable privacy laws and your rights under the applicable legislation – in particular you can request to access your data or that we delete your data.

For more details on the rights of EU and UK residents please see below.

Please note that we are legally obliged to confirm your identity before we can process your request, so you may be asked to provide some further information.

Information about the data controller

GlobalLogic Inc., contact address: 2535 Augustine Dr 5th Floor Santa Clara California 95054, United States of America

e-mail contact address: privacy@GlobalLogic.com.

Additional information for residents of the EU and the UK

The legal basis of processing your personal data is our legitimate interest (Article 6.1 letter f) of GDPR/UK GDPR). Your rights related to the processing of your personal data are:

Access to your personal data – you may ask us to provide detailed information, which of your personal data we process.

Data rectification – you have the right to demand the rectification of your personal data, which are or will become inaccurate or incomplete.

Consent withdrawal – you may withdraw your consent to the processing of your data at any time and it will not affect the lawfulness of processing based on consent before its withdrawal.

Data erasure – in certain situations, if you want the data to be erased, GDPR gives you the “right to be forgotten”.

Restriction of processing – in certain situations, you can demand that we limit our processing activities, in principle – only to storing information about you.

Data portability – you have the right to receive your personal data in a commonly-used format that can be read by a computer, and also to have your personal data sent to another data controller.

Objection – in certain situations you have the right to object against the processing of your data, for example, for reasons related to your particular situation you may object to the operations performed by us when we base our processing on our legitimate interests.

When despite your objection we find that there are compelling legitimate grounds for the processing which override your interests, rights and freedoms, or basis for the establishment, exercise or defence of legal claims, we will continue to process data covered by the objection to the extent necessary.

Complaints to the relevant public authority – you are entitled to lodge a complaint to the supervisory authority. The list of local supervisory authorities in the EU and their contact details are available at: https://edpb.europa.eu/about-edpb/board/members_en.